ABSTRACT

The title of this survey is “Influence of Work Culture to Employee Performance in Blue Bird Group Medan on 2013.” The purpose of this survey is to know whether there is or there is not a significant influence of work culture to employee performance in Blue bird Group Medan on 2013.

This survey is eksplanatif survey aimed to test the hypothesis. Test of data using the questionnaire that analyzed by using statistical analysist such as: test of validity and reliability, assumptions of classical test, simple linear regression analysist, determination coefficient, and T test on $\alpha=5\%$ with using SPSS.

This survey result is influence of work culture to employee performance in Blue Bird Group Medan positive and significantive. T test shows work culture is positive and significantive to influence employee performance in Blue Bird Group Medan. Determination coefficient test shows is 0.281, it means work culture influential to employee performance in Blue Bird Group Medan as 28.1% and the rest as 71.9% is explained by other variable which not examinated by examinator.

**Key words:** Work Culture, Employee Performance.