LAMPIRAN 1

Kuesioner Penelitian

KUESIONER PENELITIAN

Bapak/Ibu yang terhormat,

Pernyataan yang ada dalam rangka penyusunan skripsi ini hanya untuk data penelitian dengan judul “Pengaruh Komunikasi dan Lingkungan Kerja Fisik terhadap Semangat Kerja Karyawan PT Artha Angkasa Tebing Tinggi”.

Petunjuk Pengisian Kuesioner

1. Berilah tanda checklist (√) pada jawaban yang Bapak/Ibu anggap sesuai.
2. Setiap pertanyaan hanya membutuhkan satu jawaban saja.

I. Identitas Responden

1. Umur Responden : 
3. Lama bekerja : 

II. Petunjuk Pengisian

Isi Jawaban berikut sesuai dengan pendapat Bapak/Ibu dengan cara memberikan checklist (√) pada kolom yang tersedia. Adapun makna dari tanda tersebut adalah sebagai berikut:

<table>
<thead>
<tr>
<th>No.</th>
<th>Item Instrumen</th>
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### Variabel Komunikasi ($X_1$)

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<tbody>
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<td>1</td>
<td>Perintah atau instruksi yang diberikan pimpinan kepada Bapak/Ibu dapat di mengerti dengan baik.</td>
<td></td>
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<tr>
<td>2</td>
<td>Pimpinan menjelaskan prosedur untuk setiap pekerjaan yang dilaksanakan oleh Bapak/Ibu.</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td>3</td>
<td>Pimpinan memberi teguran atas kesalahan Bapak/Ibu.</td>
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<td>Saran yang diberikan Bapak/Ibu terhadap perusahaan dapat diterima dengan baik.</td>
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<td>7</td>
<td>Bapak/Ibu selalu memberikan informasi terbaru tentang pekerjaan kepada karyawan lain untuk pencapaian tujuan perusahaan.</td>
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<td>Pimpinan atau karyawan mendistribusikan koordinasi tugas.</td>
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<td>Pimpinan atau karyawan rapat untuk mendiskusikan konflik.</td>
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<td>Komunikasi yang baik dengan karyawan bagian lain mempermudah Bapak/Ibu untuk memperoleh informasi secara cepat tentang pekerjaan.</td>
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Ruang kerja Bapak/Ibu memungkinkan untuk bergerak leluasa.

Kebersihan di tempat kerja Bapak/Ibu terjaga dengan baik.

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Terimakasih atas partisipasi Bapak/Ibu

Hormat Saya,

Indah Lestari
**LAMPIRAN 2**

Distribusi Jawaban Uji Validitas dan Reliabilitas

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Keterangan skor:

- **Sangat Setuju**: 5
- **Setuju**: 4
- **Netral**: 3
- **Tidak Setuju**: 2
- **Sangat Tidak Setuju**: 1
LAMPIRAN 3
Uji Validitas dan Reliabilitas

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Reliability Statistics

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LAMPIRAN 4

Distribusi Jawaban Kuesioner Penelitian

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LAMPIRAN 5

Regresi Linier Berganda

Model Summary

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a. Predictors: (Constant), LINGKUNGAN KERJA FISIK, KOMUNIKASI

b. Dependent Variable: SEMANGAT KERJA

ANOVA

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a. Dependent Variable: SEMANGAT KERJA

b. Predictors: (Constant), LINGKUNGAN KERJA FISIK, KOMUNIKASI

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a. Dependent Variable: SEMANGAT KERJA