Dengan hormat,
Kuesioner penelitian ini ditujukan untuk keperluan Skripsi “Program Keselamatan Dan Kesehatan Kerja Terhadap Kinerja Karyawan Pada PT. Waskita Karya Medan”. Petunjuk teknis pengisian adalah sebagai berikut:
1. Jawaban responden merupakan pernyataan atau kenyataan yang sebenarnya.
2. Pada pertanyaan berupa “pernyataan pilihan” berikan tanda (X) pada jawaban yang paling sesuai menurut anda.

Terima kasih,
Rifwan Syaputra

Profil Responden
Catatan : Informasi di bawah ini dijamin kerahasiaannya dan hanya digunakan untuk keperluan penelitian saja.
Nama : .................................................................
Usia :
   a. 15 - 20 Tahun
   b. 21 - 30 Tahun
   c. 31 - 40 Tahun
   d. 41 - 50 Tahun
   e. 51 Keatas

Pendidikan :
   a. Tamat SMU
   b. Tamat Diploma (D3)
   c. Tamat Sarjana (S1)
   d. Tamat Sarjana (S2)
   e. Lainnya….

Lamanya Bekerja :
   a. 1 – 5 Tahun
   b. 6 – 10 Tahun
   c. 11 – 15 Tahun
   d. 16 – 20 Tahun
   e. 20 Tahun Keatas
PROGRAM KESELAMATAN DAN KESEHATAN KERJA TERHADAP KINERJA KARYAWAN PADA PT. WASIKITA KARYA MEDAN

Berilah penilaian terhadap pernyataan dibawah ini dari skala 1 (terendah) sampai 5 (tertinggi).

1 = Sangat Tidak Setuju (STS)  
2 = Tidak Setuju (TS)  
3 = Kurang Setuju (KS)  
4 = Setuju (S)  
5 = Sangat Setuju (SS)

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Universitas Sumatera Utara
RELIABILITY
/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015 VAR00016 VAR00017 VAR00018 VAR00019 VAR00020 VAR00021
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL.

RELIABILITY
/VARIABLES=VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015 VAR00016 VAR00017 VAR00018 VAR00019 VAR00020
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL.

NEW FILE.
DATASET NAME DataSet1 WINDOW=FRONT.
DATASET ACTIVATE DataSet1.
DATASET CLOSE DataSet0.
CROSSTABS
/TABLES=Usia BY Pendidikan Lamanya_bekerja
/FORMAT=AVALUE TABLES
/CELLS=COUNT
/COUNT ROUND CELL.

NEW FILE.
DATASET NAME DataSet2 WINDOW=FRONT.
DATASET ACTIVATE DataSet2.
DATASET CLOSE DataSet1.
FREQUENCIES VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015 VAR00016 VAR00017 VAR00018 VAR00019
/ORDER=ANALYSIS.

NEW FILE.
DATASET NAME DataSet3 WINDOW=FRONT.
DATASET ACTIVATE DataSet3.
DATASET CLOSE DataSet2.
REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDING Kinerja_karyawan
/METHOD=ENTER Keselamatan_kerja Kesehatan_kerja
/SCATTERPLOT=(*ZPRED ,*SRESID)
/RESIDUALS HIST(ZRESID) NORM(ZRESID)
/SAVE RESID.

NPAR TESTS
/K-S(NORMAL)=RES_1
/MISSING ANALYSIS.

COMPUTE absut=ABS(RES_1).
EXECUTE.
REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
Regression

Output Created 27-Nov-2013 17:32:11

Input
Active Dataset DataSet3
Filter <none>
Weight <none>
Split File <none>
N of Rows in Working Data File 72

Missing Value Handling
Definition of Missing User-defined missing values are treated as missing.
Cases Used Statistics are based on cases with no missing values for any variable used.

Syntax
REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT Kinerja_karyawan
/METHOD=ENTER Keselamatan_kerja Kesehatan_kerja.

Resources
Processor Time 00:00:00.094
Elapsed Time 00:00:00.063
Memory Required 1668 bytes
Additional Memory Required for Residual Plots 0 bytes

[DataSet3]

Variables Entered/Removed*

<table>
<thead>
<tr>
<th>Model</th>
<th>Variables Entered</th>
<th>Variables Removed</th>
<th>Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Kesehatan_kerja, Keselamatan_kerja</td>
<td>. Enter</td>
<td></td>
</tr>
</tbody>
</table>

a. All requested variables entered.
Variables Entered/Removed<sup>a</sup>

<table>
<thead>
<tr>
<th>Model</th>
<th>Variables Entered</th>
<th>Variables Removed</th>
<th>Method</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Kesehatan_kerja, Keselamatan_kerja</td>
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</tbody>
</table>

b. Dependent Variable: Kinerja_karyawan

Model Summary

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<tr>
<th>Model</th>
<th>R</th>
<th>R Square</th>
<th>Adjusted R Square</th>
<th>Std. Error of the Estimate</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>.861&lt;sup&gt;a&lt;/sup&gt;</td>
<td>.741</td>
<td>.734</td>
<td>2.10752</td>
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</table>

<sup>a</sup> Predictors: (Constant), Kesehatan_kerja, Keselamatan_kerja

ANOVA<sup>b</sup>

<table>
<thead>
<tr>
<th>Model</th>
<th>Sum of Squares</th>
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<th>Mean Square</th>
<th>F</th>
<th>Sig.</th>
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<td>1</td>
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<td>439.514</td>
<td>98.953</td>
<td>.000&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>4.442</td>
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<td>Total</td>
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<td>4.442</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<sup>a</sup> Predictors: (Constant), Kesehatan_kerja, Keselamatan_kerja

b. Dependent Variable: Kinerja_karyawan

Coefficients<sup>a</sup>

<table>
<thead>
<tr>
<th>Model</th>
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<th>Standardized Coefficients</th>
<th>t</th>
<th>Sig.</th>
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<tbody>
<tr>
<td></td>
<td>B</td>
<td>Std. Error</td>
<td>Beta</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>(Constant)</td>
<td>1.790</td>
<td>1.413</td>
<td>1.267</td>
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<td>Keselamatan_kerja</td>
<td>.167</td>
<td>.111</td>
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<td>Kesehatan_kerja</td>
<td>.618</td>
<td>.092</td>
<td>.722</td>
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</table>

<sup>a</sup> Dependent Variable: Kinerja_karyawan

Coefficient Correlations<sup>a</sup>

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<td>Keselamatan_kerja</td>
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</tbody>
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<sup>a</sup> Dependent Variable: Kinerja_karyawan
### Collinearity Diagnostics

<table>
<thead>
<tr>
<th>Model</th>
<th>Dimensi</th>
<th>Eigenvalue</th>
<th>Condition Index</th>
<th>Variance Proportions</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>n</td>
<td></td>
<td></td>
<td>(Constant) Keselamatan_kerja Kesehatan_kerja</td>
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*a. Dependent Variable: Kinerja_karyawan*

### Regression

#### Notes

- **Output Created**: 27-Nov-2013 17:30:35
- **Comments**

**Input**
- Active Dataset: DataSet3
- Filter: <none>
- Weight: <none>
- Split File: <none>
- N of Rows in Working Data File: 72

**Missing Value Handling**
- Definition of Missing: User-defined missing values are treated as missing.
- Cases Used: Statistics are based on cases with no missing values for any variable used.

**Syntax**

```
REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT absut Keselamatan_kerja Kesehatan_kerja.
```

**Resources**
- Processor Time: 00:00:00.125
- Elapsed Time: 00:00:00.061
- Memory Required: 1668 bytes
- Additional Memory Required for Residual Plots: 0 bytes
One-Sample Kolmogorov-Smirnov Test

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<th></th>
<th>Unstandardized Residual</th>
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<tbody>
<tr>
<td>N</td>
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<tr>
<td>Normal Parameters&lt;sup&gt;a&lt;/sup&gt;</td>
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<td>Mean</td>
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<td>Std. Deviation</td>
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<tr>
<td>Most Extreme Differences</td>
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<td>Absolute</td>
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<td>Positive</td>
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<td>Kolmogorov-Smirnov Z</td>
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<td>Asymptotic Significance (2-tailed)</td>
<td>.695</td>
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</table>

<sup>a</sup> Test distribution is Normal.

Regression

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<td>Missing Value Handling</td>
<td>Definition of Missing</td>
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<td>Cases Used</td>
<td>Statistics are based on cases with no missing values for any variable used.</td>
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<td>Syntax</td>
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<td>/SCATTERPLOT=(*ZPRED, *SRESID)</td>
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|          | Elapsed Time   | 00:00:02.062 |
|          | Memory Required | 1636 bytes |
|          | Additional Memory Required for Residual Plots | 904 bytes |

| Variables Created or Modified | RES_1 | Unstandardized Residual |

Universitas Sumatera Utara
Charts

Histogram

Dependent Variable: Kinerja_karyawan

Regression Standardized Residual

Frequency

Mean = 1.05E-15
Std. Dev. = 0.886
N = 72
Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Kinerja_karyawan
 Frequencies

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<td>N of Rows in Working Data File: 72</td>
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<tr>
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<td>Definition of Missing: User-defined missing values are treated as missing.</td>
</tr>
<tr>
<td></td>
<td>Cases Used: Statistics are based on all cases with valid data.</td>
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Syntax

FREQUENCIES VARIABLES=VAR00001
VAR00002 VAR00003 VAR00004 VAR00005
VAR00006 VAR00007 VAR00008 VAR00009
VAR00010 VAR00011 VAR00012 VAR00013
VAR00014 VAR00015 VAR00016 VAR00017
VAR00018 VAR00019
/ORDER=ANALYSIS.

Resources

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Frequency Table

**VAR00001**

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**VAR00002**

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**VAR00003**

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**VAR00004**

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Universitas Sumatera Utara
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#### Notes

**Output Created**: 27-Nov-2013 17:20:12

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**Missing Value Handling**

- **Definition of Missing**: User-defined missing values are treated as missing.
- **Cases Used**: Statistics for each table are based on all the cases with valid data in the specified range(s) for all variables in each table.

**Syntax**

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CROSSTABS
/TABLES=Usia BY Pendidikan Lamanya_bekerja
/FORMAT=AVALUE TABLES
/CELLS=COUNT
/COUNT ROUND CELL.
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**Resources**

- **Processor Time**: 00:00:00.015
- **Elapsed Time**: 00:00:00.016
- **Dimensions Requested**: 2
- **Cells Available**: 92518

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**Usia * Pendidikan Crosstabulation**

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**Universitas Sumatera Utara**
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### Usia * Lamanya_bekerja Crosstabulation

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<th>16 – 20 Tahun</th>
<th>20 Tahun Keatas</th>
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### Reliability

**Notes**

- **Output Created**: 27-Nov-2013 17:13:52
- **Comments**
  - **Input**
    - Active Dataset: DataSet0
    - Filter: <none>
    - Weight: <none>
    - Split File: <none>
    - N of Rows in Working Data File: 30
    - Matrix Input
  - **Missing Value Handling**
    - Definition of Missing: User-defined missing values are treated as missing.
    - Cases Used: Statistics are based on all cases with valid data for all variables in the procedure.
Scale: ALL VARIABLES

Case Processing Summary

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Excluded: 0 (0.0)

Total: 30 (100.0)

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

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Item Statistics

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<th>Scale Variance if Item Deleted</th>
<th>Corrected Item-Total Correlation</th>
<th>Cronbach's Alpha if Item Deleted</th>
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### Reliability

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### Scale: ALL VARIABLES

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*a. Listwise deletion based on all variables in the procedure.*

#### Reliability Statistics

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#### Item Statistics

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<td>Scale Variance if Item Deleted</td>
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<th><strong>Variance</strong></th>
<th><strong>Std. Deviation</strong></th>
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107

Universitas Sumatera Utara