Lampiran I

Kuesioner Penelitian

PENGARUH KEPUASAN KERJA TERHADAP KOMITMEN
KARYAWAN PADA PT. ADHI KARYA (Persero) Tbk. DIVISI
ASPALT MIXING PLANT (AMP) KAWASAN MEDAN

Bapak/Ibu, saudara/i responden yang terhormat,

Dalam rangka pengumpulan data untuk sebuah penelitian dan kepentingan ilmiah, Saya mohon kesediaannya untuk menjawab dan mengisi beberapa pertanyaan dari kuesioner yang diberikan di bawah ini.

Atas waktu yang Anda luangkan, Saya ucapkan banyak terima kasih.

I. IDENTITAS RESPONDEN

<table>
<thead>
<tr>
<th>Jenis Kelamin</th>
<th>1. Pria</th>
<th>2. Wanita</th>
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<tr>
<td>Tingkat Pendidikan</td>
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II. PETUNJUK PENGISIAN

1. Jawablah setiap pertanyaan sesuai dengan pendapat Anda.
2. Pilihlah jawaban dengan memberi tanda silang (X) pada salah satu jawaban yang paling sesuai menurut Anda.

Adapun makna tanda tersebut adalah sebagai berikut:

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<thead>
<tr>
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<th>KS</th>
<th>S</th>
<th>SS</th>
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<td>7</td>
<td>Fasilitas yang disediakan oleh perusahaan lengkap dan layak pakai.</td>
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<td>8</td>
<td>Fasilitas yang disediakan perusahaan dapat digunakan sewaktu-waktu.</td>
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<td>10</td>
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<td>11</td>
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<td>6.</td>
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Terima kasih atas kerja sama Bapak/Ibu.

Semoga kesuksesan selalu mengiringi langkah kita.
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LAMPIRAN 3

A. Uji Validitas I dan Reliabilitas
Scale : ALL VARIABLES

Case Processing Summary

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\textsuperscript{a} Listwise deletion based on all variables in the procedure.

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Item Statistics

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<td>Scale Variance if Item Deleted</td>
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**Scale Statistics**

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LAMPIRAN 4
B. Uji Validitas II dan Reliabilitas
Scale : ALL VARIABLES

### Case Processing Summary

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<sup>a</sup> Listwise deletion based on all variables in the procedure.

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<td>Scale Variance if Item Deleted</td>
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LAMPIRAN 5

Hasil Uji Regresi Linear Sederhana Menggunakan SPSS 16.0

Regression

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<tr>
<th>Model</th>
<th>Variables Entered</th>
<th>Variables Removed</th>
<th>Method</th>
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<td>KepuasanKerja</td>
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<td>Enter</td>
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</table>

a. All requested variables entered.

b. Dependent Variable: Komitmen

Model Summary

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<th>Model</th>
<th>R</th>
<th>R Square</th>
<th>Adjusted R Square</th>
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a. Predictors: (Constant), KepuasanKerja
LAMPIRAN 6

Hasil Uji Asumsi Klasik dengan menggunakan SPSS 16.0

Uji Normalitas

Charts
### One-Sample Kolmogorov-Smirnov Test

<table>
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<th>Normal Parameters&lt;sup&gt;a&lt;/sup&gt;</th>
<th>Mean</th>
<th>.0000000</th>
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<td>Asymp. Sig. (2-tailed)</td>
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<sup>a</sup> Test distribution is Normal.
## LAMPIRAN 7

### Distribusi Jawaban Responden Penelitian

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Lampiran 8

STRUKTUR ORGANISASI PT. ADHI KARYA

Kepala Kawasan
Ir. Wiwoho Budi Cahyono

Finance & Adm
Busrianto
Sutrisno
Ahmad Yani

Penagihan
Agus Suhendri

Akuntansi
Hevi Triadi

OA & HSE
Kusnadi

Fungsi Ren & Del
Muakhirin SE

Cost Control
Muakhirin SE

Procurement
Udin
Lombo Hasibuan
Charles Hutahuruk

Administrasi Teknik
Arief Wioksana

Laborat
Muhammad Ihfan

Surveyor
Ikhwan Lubis

Fungsi Produksi
Plant Medan
Ir. R. Sinaga

Pelaksana Base Camp
Mulyono
Sugian

Pelaksana Alat
Imam Basuki
Suryani

Pelaksana Paving
Erwansyah
Ponirin
Amir Yahya

Fungsi Produksi
Plant Rantau Parapat
Ir. M. Fatony Y

Pelaksana BaseCamp
Agus Susilo
Rahmat Setiawan

Pelaksana Alat
Kabul Yuwono

Pelaksana Paving
Ngahiran

Fungsi Produksi
Plant Aek Godang
Noer Ngatiyo BE

Pelaksana Base Camp
Sudamaji

Pelaksana Alat
Yusri B

Pelaksana Paving
Ikhwan Lubis

Sumber : PT. Adhi Karya Kawasan Medan