Chapter 1
Introduction

Nurses’ job satisfaction becomes a very interesting topic in nursing research every year. Many researchers study on this in different objectives, methods, and in particular design. The study findings of the research also vary although it has the similar objectives which lead to the need further research on nurses job satisfaction.

There are several factors contributing to the nurses’ job satisfaction which have been found in several articles. They also show a discrepancy among the result findings for each study. For example, salary was the most contributing factor toward job satisfaction in one study, but in the other study autonomy became the most contributing factor. In this literature review, several factors found to contribute toward job satisfaction, such as, company policy and administration, autonomy, relationship with supervisor, work condition, salary, relationship with peers, personal life, status, advancement, responsibility, recognition, and achievement.