ABSTRACT

The coverage of rural midwives of Jeunieb Subdistrict of Bireuen District about the pregnancy examination as of 54% (target 67%) K4 visit of 46.5% (target 62.76%), mother labor assisted by health providers of 79.14% (target 47.22%) and complication of 6% (target 10%) which were still lower than the target of district and the national standard (90%)

The objective of this research was to analyze the influence of individual characteristics and motivation on the performance of rural midwife in Jeunieb sub-district of Bireuen district. The present study used a survey method with explanatory approach conducted from May to June 2010. The population of 36 midwives that all were used to be samples. The data collection was conducted by using a direct questionnaire and questionnaire-based observation. The data were analyzed by using a multiple logistic regression test.

The results of this study showed that the training and motivation had influence on performance of the rural midwives in which the training had more dominant influence on the performance of rural midwives. It was indicated by the sig-p of training and motivation. However, individual characteristics (age, education, marital status, occupation and working duration) had no effect on the performance of rural midwives.

It is suggested to the regional government, including health department, public health center, and the other related institutions to provide their support such as increased in facility and infrastructure of Polindes /Poskesdes, allowing the Diploma-1 midwives to attend their follow-up studies, trainings or comparative studies and selection of proponent rural midwives and even provision of reward that their performance may be improved well.

Key words: Characteristics, Motivation, Midwife Performance